

Tim,

I have two part-time, year-round circulation assistants. So one "position" with two employees. Please add them to this study.

1. Their contributions to the town are every bit as important as our full time employees.
2. They work every bit as hard as do our other year-round employees.
3. They work multiple jobs to make a living and depend on being paid a decent wage.
4. Their current wage grade is well below that paid by other island libraries for the same position.
5. I need to be able to pay a competitive wage in order to hire and keep qualified staff at the library.
6. Leaving them out of this important project sends the wrong message-that their efforts are valued less than those of other employees who are fortunate enough to command full benefits. I can assure you that is not the case at the library. I hope you will join me in making sure that is not the case throughout the town.

Thank you,

Ebba

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Director

Chilmark Free Public Library

Sent from my iPhone